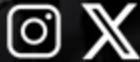


A group of seven diverse people, including men and women of various ethnicities, are standing in a studio setting. They are dressed in professional and casual attire. The background is a plain, light-colored wall. The overall tone is professional and inclusive.

Empowering all kinds of people in their daily lives

Sumeet Singh Patpatia
Head of Diversity, Inclusion & Belonging



Lovesikh



[linkedin.com/in/sspa](https://www.linkedin.com/in/sspa)



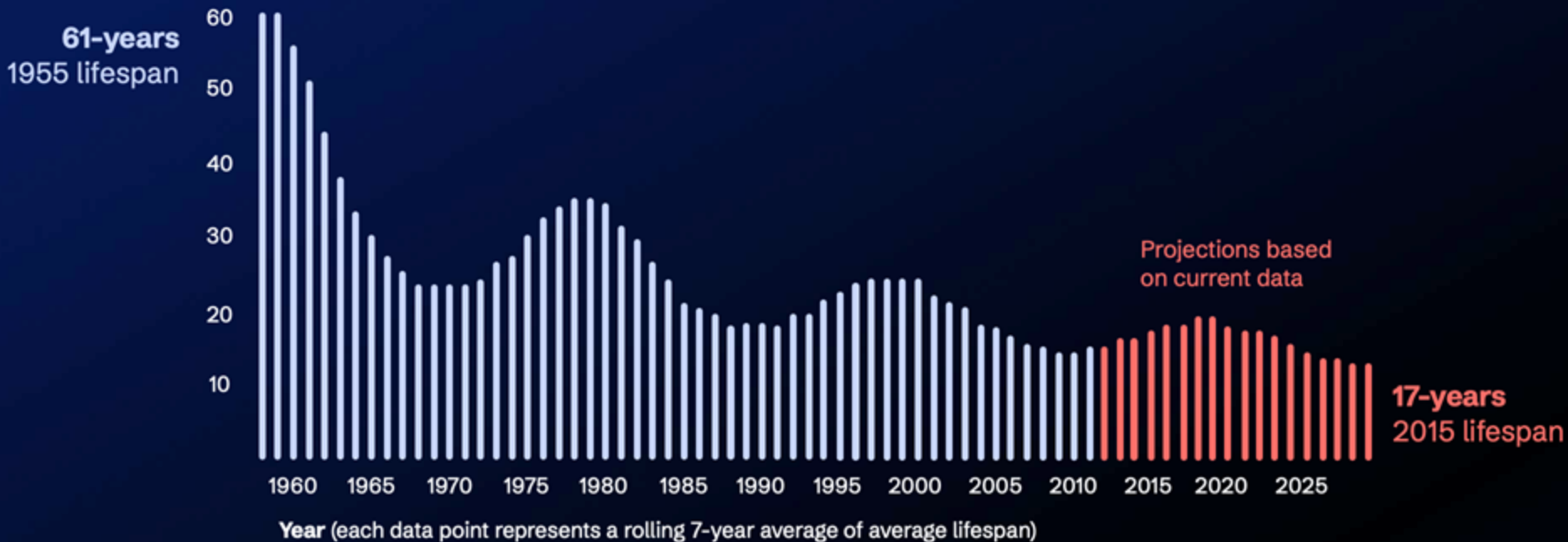
sumeet.singh.patpatia@schibsted.com

Schibsted

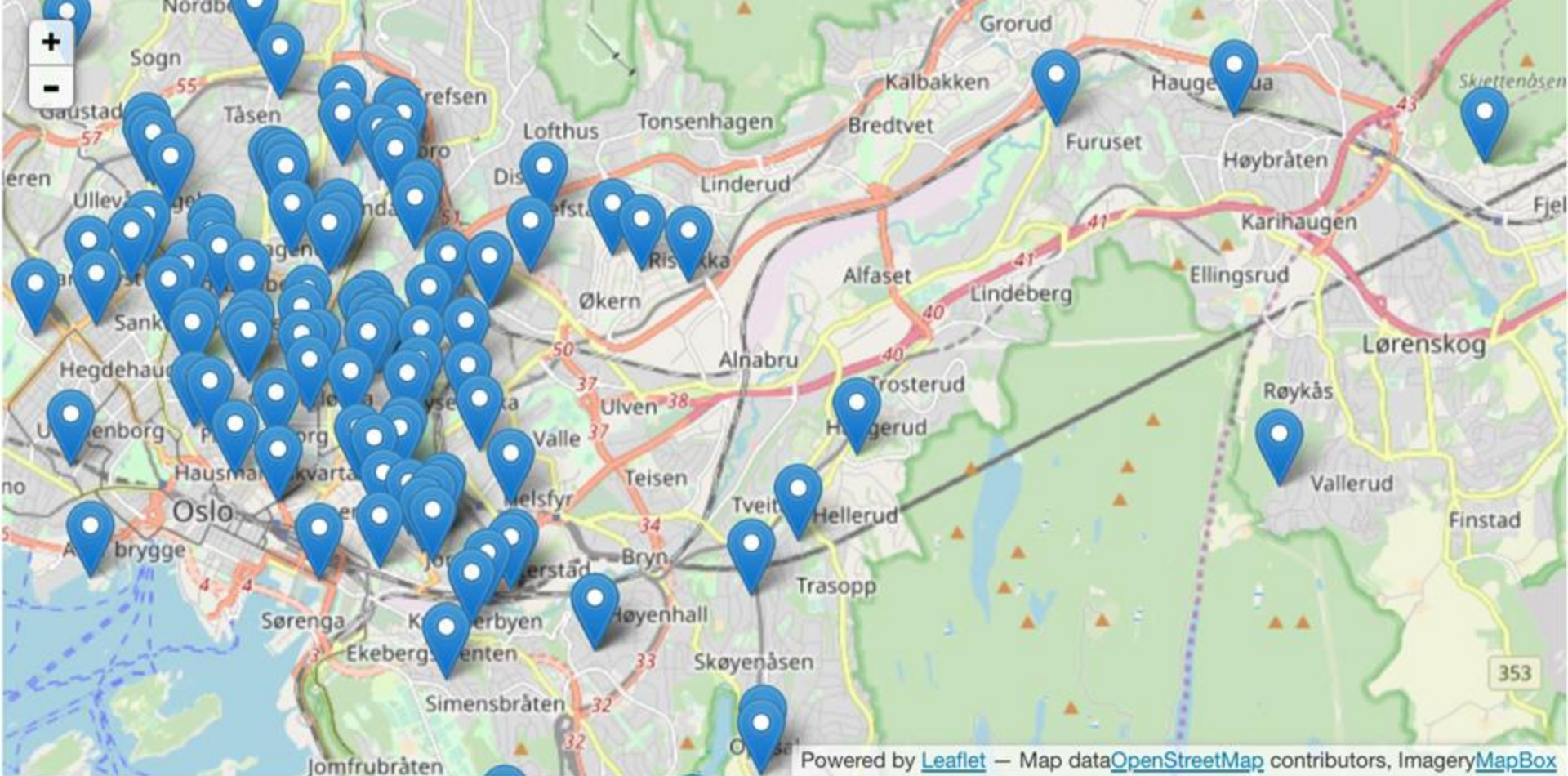




52% of S&P 500 companies have disappeared

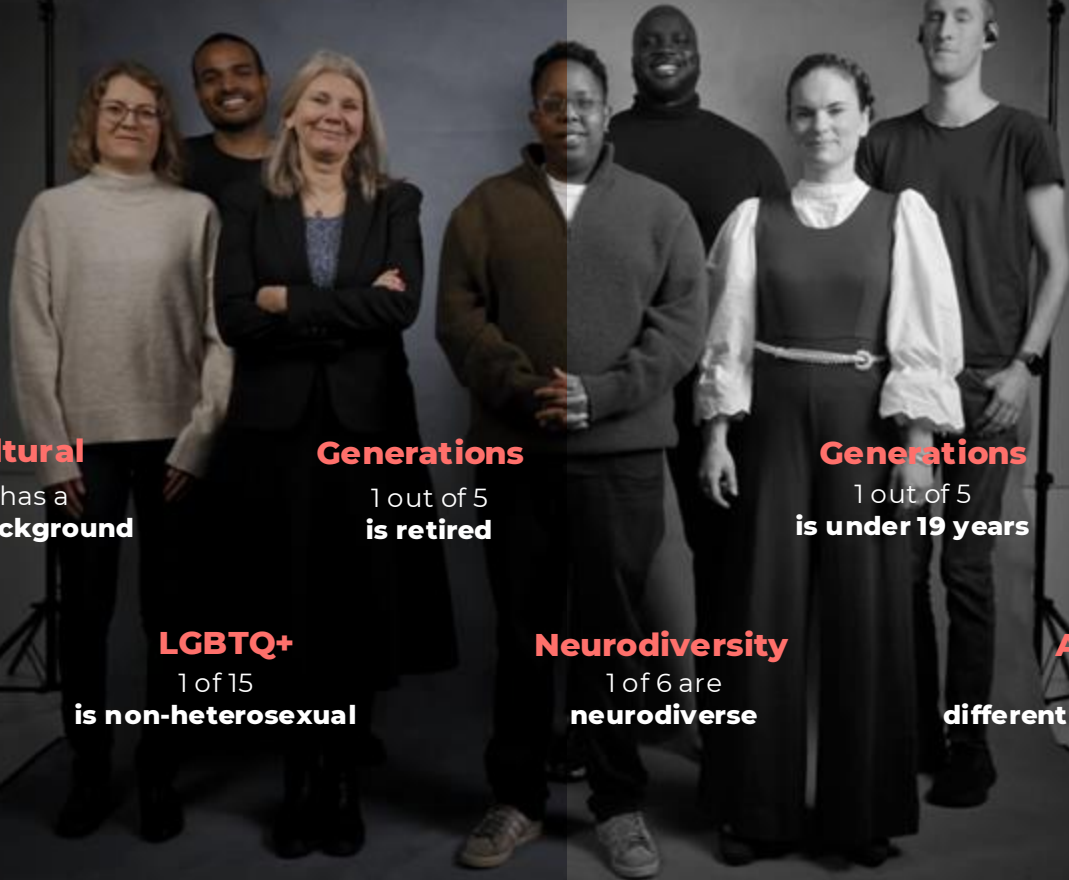






Powered by [Leaflet](#) — Map data [OpenStreetMap](#) contributors, Imagery [MapBox](#)

Don't be colour blind



Multicultural

1 out of 5 has a
immigrant background

Generations

1 out of 5
is retired

Generations

1 out of 5
is under 19 years

Gender

Every other person
is a woman

LGBTQ+

1 of 15
is non-heterosexual

Neurodiversity

1 of 6 are
neurodiverse

Abilities

1 of 5 has
different physical abilities

We want the best...



Talent



Product Development



Innovation



-25 %



x2



70 %



x4,5



40 %



1 in 5



Vi elsker oss selv.



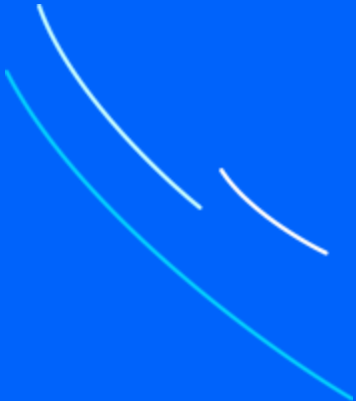
Ikke ansett deg selv!

Slik lykkes du med
inkluderende rekruttering





Last ned
Playbooken her



Exclusion hurts. And in Schibsted
we don't hurt people. **We empower them.**

Physical pain



Social pain

***“Wheelchair users
and transport:
entrance on the right”***



Inclusive leaders **utilize the full potential**

+70%
feeling of fairness

+17%
team performance

+20%
decision making quality

+20%
collaboration

Be **Curious, Conscious** and expand your inner **Circle**



**Diversity is having a seat at the table,
inclusion is having a voice, and belonging
is having that voice be heard.** Liz Fosslien



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Don't **hire** yourself.



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